



SECO S.p.A.

Registered office at Arezzo, via Achille Grandi no. 20

Share capital euro 1,296,944.48

Tax Code / VAT Code and registration number with the Companies Registry of Arezzo no.

00325250512

no. R.E.A. 70645

Ordinary and Extraordinary Shareholders' Meeting – 27 April 2026

Summary account of the votes on the items of agenda pursuant to article 125-quarter, paragraph 2, of Legislative Decree No. 58 of February 24, 1998

Item 1 - Ordinary part of the Agenda

Financial statements as at 31 December 2025 and proposed allocation of profit:

1.1 Approval of the financial statements for the year ended 31 December 2025, following consideration of the Board of Directors' management report, the Board of Statutory Auditors' report and the independent auditors' report. Presentation of the Seco Group's Consolidated Financial Statements as at 31 December 2025, including the sustainability report in accordance with Legislative Decree No. 125/2024. Related and consequential resolutions;

Voting rights present at the meeting when the vote was opened no. 155,198,712 equal to 76.5508% of the no. 202,739,514 total voting rights.

Shares present at the meeting when the vote was opened no. 95,648,153 equal to 71.9050% of the no. 133,020,117 shares representing the share capital.

The voting result was the following:

	no. voting rights	% over rights taking part of the vote	% over the total of voting rights
IN FAVOUR	155,198,712	100.0000%	76.5508%
AGAINST	0	0.0000%	0.0000%
ABSTAIN	0	0.0000%	0.0000%
Total of votes	155,198,712	100.0000%	76.5508%

1.2 Proposal regarding the profit or loss for the financial year; related and consequential resolutions.

Voting rights present at the meeting when the vote was opened no. 155,198,712 equal to 76.5508% of the no. 202,739,514 total voting rights.

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IN FAVOUR	155,198,712	100.0000%	76.5508%
AGAINST	0	0.0000%	0.0000%
ABSTAIN	0	0.0000%	0.0000%
Total of votes	155,198,712	100.0000%	76.5508%

Item 2 - Ordinary part. of the Agenda

Report on the Remuneration Policy and Remuneration Paid::

2.1 Approval of the remuneration policy pursuant to Article 123-ter, paragraph 3-ter, of Legislative Decree No 58/1998;

Voting rights present at the meeting when the vote was opened no. 155,198,712 equal to 76.5508% of the no. 202,739,514 total voting rights.

Shares present at the meeting when the vote was opened no. 95,648,153 equal to 71.9050% of the no. 133,020,117 shares representing the share capital.

The voting result was the following:

	no. voting rights	% over rights taking part of the vote	% over the total of voting rights
IN FAVOUR	146,630,617	94.4793%	72.3246%
AGAINST	8,568,095	5.5207%	4.2262%
ABSTAIN	0	0.0000%	0.0000%
Total of votes	155,198,712	100.0000%	76.5508%

2.2 Resolutions on the "Second Section" of the report, pursuant to Article 123-ter(6) of Legislative Decree No 58/1998.

Voting rights present at the meeting when the vote was opened no. 155,198,712 equal to 76.5508% of the no. 202,739,514 total voting rights.

Shares present at the meeting when the vote was opened no. 95,648,153 equal to 71.9050% of the no. 133,020,117 shares representing the share capital.

The voting result was the following:

	no. voting rights	% over rights taking part of the vote	% over the total of voting rights
IN FAVOUR	146,632,767	94.4807%	72.3257%
AGAINST	8,565,945	5.5193%	4.2251%
ABSTAIN	0	0.0000%	0.0000%
Total of votes	155,198,712	100.0000%	76.5508%

Item 3 - Ordinary part. of the Agenda

Proposal for the approval of the "2026-2029 Plan for the Chief Executive Officer and Senior Executives of SECO S.p.A.". Resolutions relating to and arising from this matter pursuant to Article 114-bis of Legislative Decree No. 58/1998.

Voting rights present at the meeting when the vote was opened no. 155,198,712 equal to 76.5508% of the no. 202,739,514 total voting rights.
 Shares present at the meeting when the vote was opened no. 95,648,153 equal to 71.9050% of the no. 133,020,117 shares representing the share capital.

The voting result was the following:

	no. voting rights	% over rights taking part of the vote	% over the total of voting rights
IN FAVOUR	148,700,121	95.8127%	73.3454%
AGAINST	6,498,591	4.1873%	3.2054%
ABSTAIN	0	0.0000%	0.0000%
Total of votes	155,198,712	100.0000%	76.5508%

Item 4 - Ordinary part. of the Agenda

Proposal for the approval of the “2026–2029 Plan for Employees and Senior Executives of SECO S.p.A.”. Resolutions relating to and arising from this matter pursuant to Article 114-bis of Legislative Decree No. 58/1998.

Voting rights present at the meeting when the vote was opened no. 155,198,712 equal to 76.5508% of the no. 202,739,514 total voting rights.
 Shares present at the meeting when the vote was opened no. 95,648,153 equal to 71.9050% of the no. 133,020,117 shares representing the share capital.

The voting result was the following:

	no. voting rights	% over rights taking part of the vote	% over the total of voting rights
IN FAVOUR	148,700,121	95.8127%	73.3454%
AGAINST	6,498,591	4.1873%	3.2054%
ABSTAIN	0	0.0000%	0.0000%
Total of votes	155,198,712	100.0000%	76.5508%

Item 5 - Ordinary part. of the Agenda

Authorisation to purchase and dispose of own shares pursuant to and for the purposes of Articles 2357 and 2357-ter of the Italian Civil Code, Article 132 of Legislative Decree No. 58/1998 and Article 144-bis of the CONSOB Regulation adopted by Resolution No. 11971 of 14 May 1999, subject to the revocation of the authorisation resolution adopted by the Ordinary Shareholders' Meeting on 28 April 2025. Related and consequential resolutions.

Voting rights present at the meeting when the vote was opened no. 155,198,712 equal to 76.5508% of the no. 202,739,514 total voting rights.
 Shares present at the meeting when the vote was opened no. 95,648,153 equal to 71.9050% of the no. 133,020,117 shares representing the share capital.

The voting result was the following:

	no. voting rights	% over rights taking part of the vote	% over the total of voting rights
IN FAVOUR	151,250,698	97.4562%	74.6035%

AGAINST	3,948,014	2.5438%	1.9473%
ABSTAIN	0	0.0000%	0.0000%
Total of votes	155,198,712	100.0000%	76.5508%

Item 1 - Extraordinary part. of the Agenda

Proposal for a bonus issue of share capital, for a maximum nominal amount of €4,756, to be carried out in separate tranches, by allocating to capital, pursuant to Article 2349 of the Italian Civil Code, a corresponding amount drawn from profits and/or profit reserves, with the issue of a maximum of 475,600 ordinary shares, to be allocated to the Company's strategic executives as beneficiaries of the "2026-2029 Plan for the Chief Executive Officer and strategic executives of SECO S.p.A.". Consequent amendments to Article 6 of the Articles of Association. Related and consequent resolutions.

Voting rights present at the meeting when the vote was opened no. 155,198,712 equal to 76.5508% of the no. 202,739,514 total voting rights.

Shares present at the meeting when the vote was opened no. 95,648,153 equal to 71.9050% of the no. 133,020,117 shares representing the share capital.

The voting result was the following:

	no. voting rights	% over rights taking part of the vote	% over the total of voting rights
IN FAVOUR	148,700,121	95.8127%	73.3454%
AGAINST	6,498,591	4.1873%	3.2054%
ABSTAIN	0	0.0000%	0.0000%
Total of votes	155,198,712	100.0000%	76.5508%

Item 2 - Extraordinary part. of the Agenda

Proposal for a bonus issue of share capital, for a maximum nominal amount of €16,872, to be carried out in separate tranches, by allocating to capital, pursuant to Article 2349 of the Italian Civil Code, a corresponding amount drawn from profits and/or profit reserves, with the issue of a maximum of 1,687,200 ordinary shares to be allocated to employees and senior executives of the Company or its subsidiaries as beneficiaries of the "2026-2029 Plan for employees and senior executives of SECO S.p.A.". Consequential amendments to Article 6 of the Articles of Association. Related and consequential resolutions.

Voting rights present at the meeting when the vote was opened no. 155,198,712 equal to 76.5508% of the no. 202,739,514 total voting rights.

Shares present at the meeting when the vote was opened no. 95,648,153 equal to 71.9050% of the no. 133,020,117 shares representing the share capital.

The voting result was the following:

	no. voting rights	% over rights taking part of the vote	% over the total of voting rights
IN FAVOUR	148,700,121	95.8127%	73.3454%
AGAINST	6,498,591	4.1873%	3.2054%
ABSTAIN	0	0.0000%	0.0000%
Total of votes	155,198,712	100.0000%	76.5508%

Item 3 - Extraordinary part. of the Agenda

Amendments to the Articles of Association concerning Articles 2, 6, 7 and 8 following the full conversion of the shares in the class known as "Management '20 Share". Related and consequential resolutions

Voting rights present at the meeting when the vote was opened no. 155,198,712 equal to 76.5508% of the no. 202,739,514 total voting rights.

Shares present at the meeting when the vote was opened no. 95,648,153 equal to 71.9050% of the no. 133,020,117 shares representing the share capital.

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