

Ordinary and Extraordinary Shareholders' meeting held on 28 July 2023

Summary account of the votes on the items of agenda pursuant to article 125-quarter, paragraph 2, of Legislative Decree No. 58 of February 24, 1998

ORDINARY PART

Item 1

Proposal to approve the "Stock Option Plan 2024-2027 for chief executive officer". Related and consequent resolution pursuant to art. 114-bis, of Legislative Decree no. 58/1998.

Shares present at the meeting when the vote was opened no. 73.532.791 equal to 55,305 of the no. 132.959.075 shares making up the share capital. corresponds to no. 129.193.498 voting rights equal to 68,495 of 188.616.282 total voting rights.

The voting result was the following:

Vote result

	no. voting rights	% over rights taking part of the vote
Votes for	120.749.326	93,464%
Votes Against	8.444.172	6,536%
Abstentions	0	0,000%
Total Votes	129.193.498	100%

Item 2

Proposal to approve the "Plan 2024-2027 for employees, senior management and collaborators". Related and consequent resolution pursuant to art. 114-bis, of Legislative Decree no. 58/1998.

Shares present at the meeting when the vote was opened no. 73.532.791 equal to 55,305 of the no. 132.959.075 shares making up the share capital. corresponds to no. 129.193.498 voting rights equal to 68,495 of 188.616.282 total voting rights.

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EXTRAORDINARY PART

Item 1

Proposal to increase the share capital, by payment, in divisible and progressive manner, in two tranches, for a maximum nominal amount of Euro 40,000 (forty thousand), plus share premium, excluding preemption rights pursuant to art. 2441, paragraph 5 and 6, of the Italian Civil Code, by issuing a maximum of no. 4,000,000 (four million) new ordinary shares without nominal value to be reserved for subscription to the current chief executive officer of SECO S.p.A., as beneficiary of the "Stock Option Plan 2024-2027 for chief executive officer". Consequent amendments to art. 6 of the Bylaws. Related and consequent resolutions

Shares present at the meeting when the vote was opened no. 73.532.791 equal to 55,305 of the no. 132.959.075 shares making up the share capital. corresponds to no. 129.193.498 voting rights equal to 68,495 of 188.616.282 total voting rights.

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Abstentions	0	0,000%
Total Votes	129.193.498	100%

Item 2

To serve the “Plan 2024-2027 for employees, senior management and collaborators”:
2.a) proposal to increase the share capital, by payment, in divisible and progressive manner, for a maximum nominal amount of Euro 70,000 (seventy thousand), plus share premium, excluding pre-emption rights pursuant to art. 2441, paragraph 5 and 6, of the Italian Civil Code, by issuing a maximum of no. 7,000,000 (seven million) new ordinary shares without nominal value to be reserved for subscription to employees, senior managers and collaborators of Seco S.p.A. or its subsidiaries as beneficiaries of the “Plan 2024-2027 for employees, senior management and collaborators”. Consequent amendments to art. 6 of the Bylaws. Related and consequent resolutions;
2.b) proposal to increase the share capital free of charge, for a maximum nominal amount of Euro 70,000 (seventy thousand), divisible, by means of allocation to capital, pursuant to art. 2349 of the Italian Civil Code, of a corresponding amount taken from earnings and/or earnings reserves, by issuing a maximum of no. 7,000,000 (seven million) ordinary shares, to be granted to employees and senior managers of Seco S.p.A. or its subsidiaries as beneficiaries of the “Plan 2024-2027 for employees, senior management and collaborators”, as a concurrent modality to the paid-up share capital increase under item 2.a) of the extraordinary part of the agenda. Consequent amendments to art. 6 of the Bylaws. Related and consequent resolutions

Shares present at the meeting when the vote was opened no. 73.532.791 equal to 55,305 of the no. 132.959.075 shares making up the share capital. corresponds to no. 129.193.498 voting rights equal to 68,495 of 188.616.282 total voting rights.

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