

SECO S.p.A.

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING HELD ON 27 APRIL 2022

Summary account of the votes on the items of the agenda
pursuant to Article 125-quater, paragraph 2, of the Legislative Decree 58/1998

ORDINARY SECTION

Item 1 of the Ordinary Section of the agenda.

Financial Statements for the fiscal year as of December 31, 2021 and allocation of the Fiscal Year profits:

1.1 Approval of the Financial Statements for the fiscal year as of December 31, 2021 after examination of the Management Report of the Board of Directors, the Report of the Board of Statutory Auditors and the Report of the Auditing Firm. Presentation of the Consolidated Financial Statements as of December 31, 2021. Presentation of the Consolidated non-Financial Statements prepared in accordance with Legislative Decree no. 254/16. Related and consequent resolutions;

Shares present at the meeting at the opening of voting no. 83,699,610 equal to 75.7798% of the no. 110,451,131 shares representing the share capital corresponding to no. 139,360,317 voting rights equal to 83.8972% of the no. 166,108,338 total voting rights.

The voting result was the following:

Vote result

	No. of Votes	% of voting rights
Votes for	139,357,028	99.9976%
Votes Against	0	0.0000%
Abstentions	3,289	0.0024%
Total Votes	139,360,317	100%

1.2 Proposal on the allocation of the results of the Fiscal Year. Related and consequent resolutions.

Shares present at the meeting at the opening of voting no. 83,699,610 equal to 75.7798% of the no. 110,451,131 shares representing the share capital corresponding to no. 139,360,317 voting rights equal to 83.8972% of the no. 166,108,338 total voting rights.

The voting result was the following:

Vote result

	No. of Votes	% of voting rights
Votes for	139,360,317	100.0000%
Votes Against	0	0.0000%
Abstentions	0	0.0000%
Total Votes	139,360,317	100%

Item 2 of the Ordinary Section of the agenda.

Report on the policy regarding remuneration and fee paid:

2.1 Approval of the remuneration policy pursuant to Art. 123 ter, paragraph 3-ter, of the Legislative Decree no. 58/1998;

Shares present at the meeting at the opening of voting no. 83,699,610 equal to 75.7798% of the no. 110,451,131 shares representing the share capital corresponding to no. 139,360,317 voting rights equal to 83.8972% of the no. 166,108,338 total voting rights.

The voting result was the following:

Vote result

	No. of Votes	% of voting rights
Votes for	134,415,831	96.4520%
Votes Against	4,944,486	3.5480%
Abstentions	0	0.0000%
Total Votes	139,360,317	100%

2.2 Deliberations on the "Second section" of the Report, pursuant to Art. 123 ter, paragraph 6, of the Legislative Decree no. 58/1998.

Shares present at the meeting at the opening of voting no. 83,699,610 equal to 75.7798% of the no. 110,451,131 shares representing the share capital corresponding to no. 139,360,317 voting rights equal to 83.8972% of the no. 166,108,338 total voting rights.

The voting result was the following:

Vote result

	No. of Votes	% of voting rights
Votes for	137,609,428	98.7436%
Votes Against	1,444,504	1.0365%
Abstentions	306,385	0.2199%
Total Votes	139,360,317	100%

Item 3 of the Ordinary Section of the agenda.

Proposal to approve the amendment to the "Stock Option Plan of SECO S.p.A.". Related and consequent resolutions pursuant to art. 114-bis of D.Lgs. n. 58/1998.

Shares present at the meeting at the opening of voting no. 83,699,610 equal to 75.7798% of the no. 110,451,131 shares representing the share capital corresponding to no. 139,360,317 voting rights equal to 83.8972% of the no. 166,108,338 total voting rights.

The voting result was the following:

Vote result

	No. of Votes	% of voting rights
Votes for	134,495,286	96.5090%
Votes Against	4,865,031	3.4910%
Abstentions	0	0.0000%
Total Votes	139,360,317	100%

Item 4 of the Ordinary Section of the agenda.

Proposal to supplement the total remuneration allocated to the Board of Directors by the ordinary Shareholders' Meeting of 1 March 2021. Related and consequent resolutions.

Shares present at the meeting at the opening of voting no. 83,699,610 equal to 75.7798% of the no. 110,451,131 shares representing the share capital corresponding to no. 139,360,317 voting rights equal to 83.8972% of the no. 166,108,338 total voting rights.

The voting result was the following:

Vote result

	No. of Votes	% of voting rights
Votes for	139,360,317	100.0000%
Votes Against	0	0.0000%
Abstentions	0	0.0000%
Total Votes	139,360,317	100%

Item 5 of the Ordinary Section of the agenda.

Authorization to the purchase and disposal of treasury shares pursuant to Artt .2357, 2357-ter of the Italian Civil Code, Art. 132 of the Legislative Decree no. 58/1998 and Art. 144-bis of the CONSOB Regulation adopted with Resolution no. 11971 of May 14, 1999, after revocation, for the portion not implemented, of the resolution on the authorization approved by the ordinary Shareholders' Meeting on 1 March 2021. Related and consequent resolutions.

Shares present at the meeting at the opening of voting no. 83,699,610 equal to 75.7798% of the no. 110,451,131 shares representing the share capital corresponding to no. 139,360,317 voting rights equal to 83.8972% of the no. 166,108,338 total voting rights.

The voting result was the following:

Vote result

	No. of Votes	% of voting rights
Votes for	136,775,359	98.1451%
Votes Against	1,961,580	1.4076%
Abstentions	623,378	0.4473%
Total Votes	139,360,317	100%

EXTRAORDINARY SECTION

Item 1 of the Extraordinary Section of the agenda.

Amendment of Articles 2, 6, 7 and 8 of the Bylaws. Related and consequent resolutions.

Shares present at the meeting at the opening of voting no. 83,699,610 equal to 75.7798% of the no. 110,451,131 shares representing the share capital corresponding to no. 139,360,317 voting rights equal to 83.8972% of the no. 166,108,338 total voting rights.

The voting result was the following:

Vote result

	No. of Votes	% of voting rights
Votes for	139,360,317	100.0000%
Votes Against	0	0.0000%
Abstentions	0	0.0000%
Total Votes	139,360,317	100%

Item 2 of the Extraordinary Section of the agenda.

Proposal to increase the share capital free of charge, to be reserved - as an alternative to the paid-up capital increase approved on 1 March 2021 - to employees and senior executives of Seco S.p.A. or one of its subsidiary, for a maximum nominal amount of Euro 54,000 (fifty-four thousand), divisible, by means of the assignment, pursuant to art. 2349 of the Italian Civil Code, of a corresponding amount taken from retained earnings, by issuing a maximum of 5,400,000 (five million four hundred thousand) ordinary shares to serve the stock option plan called "Stock option plan of SECO S.p.A.". Consequent amendments to art. 6 of the Bylaws and related and consequential resolutions.

Shares present at the meeting at the opening of voting no. 83,699,610 equal to 75.7798% of the no. 110,451,131 shares representing the share capital corresponding to no. 139,360,317 voting rights equal to 83.8972% of the no. 166,108,338 total voting rights.

The voting result was the following:

Vote result

	No. of Votes	% of voting rights
Votes for	134,550,919	96.5489%
Votes Against	4,809,398	3.4511%
Abstentions	0	0.0000%
Total Votes	139,360,317	100%